

Amarillo Independent School District
Western Plateau Elementary
2017-2018 Goals/Performance Objectives



Board Approval Date: September 18, 2017

Mission Statement

Graduate every student prepared for success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcome or answer to major issues.

CORE VALUE: STUDENT PERFORMANCE

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

CORE VALUE: CUSTOMER SERVICE

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

CORE VALUE: QUALITY STAFF

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

CORE VALUE: COST EFFECTIVENESS

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student

performance and provide quality experiences that will enhance each child's future.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

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Goal 1: AISD will improve the culture of high achievement and will improve instructional processes to enhance the academic performance of all students.

Performance Objective 1: Campus 1: Using heat map data from the 2017 STAAR results, teachers will target low performing TEKS on Writing and Science STAAR. During weekly PLCs and vertical teaming, teachers will create and execute plans of action to increase scholar achievement with those TEKS. Data will be collected and analyzed through specific data dialogs. Final measure will be a 20% increase on Science and Writing STAAR in Meets and Masters Level by May 2018.

Performance Objective 2: Teachers will provide a high quality Math curriculum so that 95% of our scholars meet the district AVMR goals by May 2018.

Performance Objective 3: Teachers will provide a high quality Reading Curriculum so that 95% of our scholars meet the district reading level goals by May 2018.

Performance Objective 4: Teachers will incorporate technology weekly to support research-based instruction in the core curriculum to offer a variety of technological experiences for all scholars and meet our goals set by our Clarity Survey by May 2018.

Performance Objective 5: Campus 3: Western Plateau will ensure that 100% of identified scholars receive the appropriate instructional support/interventions and will be monitored regularly for academic success throughout the 2017-2018 school year.

Performance Objective 6: Campus 2: Teachers will monitor special education and socioeconomic scholar's growth by tracking progress every six weeks. The data collected will be used to create focused interventions for each scholar. Final measure will be a 40% increase in Meets and Masters Level on STAAR by May 2018.

Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.

Performance Objective 1: All funds will be budgeted in an appropriate manner so that the funds are spent on staff, students and materials to support scholar academic growth.

Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.

Performance Objective 1: Western Plateau will implement training to inform students and staff so that 100% of stakeholders feel safe and their needs are met.

Performance Objective 2: Western Plateau will implement strategies to ensure that we maintain a 96% attendance rate or better.

Performance Objective 3: Western Plateau will ensure 100% of the scholars are prepared to transition from 5th to 6th grade successfully in the 2017-2018 school year.

Performance Objective 4: Western Plateau will implement discipline strategies to reduce office referrals by 5%.

Goal 4: Amarillo ISD will ensure that our instructional staff work in environments conducive to their growth and that they meet highly qualified standards.

Performance Objective 1: Western Plateau will recruit and retain highly qualified staff members at 100% success to ensure academic achievement for all scholars.

Performance Objective 2: Western Plateau will provide professional development throughout the year for all teachers to enhance their skills in their field of teaching.